

Main Category	Item	Type of Indicator	Measure	Abilene, TX Metro Area	Dallas-Fort Worth-Arlington, TX Metro Area	Dallas-Fort Worth-Arlington, TX Metro Area	Killeen-Temple, TX Metro Area	Lubbock, TX Metro Area	Midland, TX Metro Area	Odessa, TX Metro Area	San Angelo, TX Metro Area	Tulsa, OK Metro Area	Waco, TX Metro Area	Wichita Falls, TX Metro Area	Geography Level	Year	Source
			City	Abilene	Denton	Grand Prairie	Killeen	Lubbock	Midland	Odessa	San Angelo	Tulsa	Waco	Wichita Falls			
			Primary County	Taylor	Denton	Dallas	Bell	Lubbock	Midland	Ector	Tom Green	Tulsa	McLennan	Wichita			
People	Population Trends	Count	Population	181,591	8,100,037	8,100,037	501,333	360,104	182,324	164,494	120,606	1,044,757	304,865	149,947	Metro	2023	U.S. Census, Population Estimates
People	Population Trends	1-Year Change	1-Year Change in Population	1.1%	1.9%	1.9%	1.4%	0.9%	2.9%	2.1%	0.1%	1.0%	1.0%	0.3%	Metro	2023	U.S. Census, Population Estimates
People	Age Groups	Count	Population Ages 20 to 44 Years	65,159	2,742,478	2,742,478	183,577	125,208	66,527	60,543	42,482	335,530	96,727	50,955	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
People	Age Groups	Percent of Total	Population 20 to 44 years (% of Total)	36.9%	35.7%	35.7%	38.4%	38.9%	38.1%	37.3%	34.8%	33.0%	34.8%	34.3%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
People	Age Groups	1-Year Change	1-Year Change in Population 20 to 44 years	2.5%	2.5%	2.5%	1.7%	2.1%	2.8%	1.9%	0.7%	1.8%	1.6%	0.1%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
People	Age Groups	1-Year Change	1-Year Change in Population 20 to 44 years (% of Total)	0.6%	0.2%	0.2%	-0.2%	0.5%	0.5%	0.4%	0.2%	0.3%	0.2%	0.0%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
People	Diversity Index	Index	Diversity Index	68.2	83.2	83.2	79.5	78.2	81.0	82.6	76.3	69.0	75.4	66.1	Metro	2024	ArcGIS Business Analyst
Income	Median Household Income	Count	Median Household Income	\$61,924	\$83,398	\$83,398	\$63,394	\$61,535	\$89,345	\$70,566	\$66,832	\$65,784	\$59,193	\$60,641	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Income	Median Household Income	1-Year Change	1-Year Change in Median Household Income (Adjusted for Inflation)	0.0%	0.4%	0.4%	0.5%	1.4%	-5.8%	0.6%	0.7%	0.1%	3.7%	2.0%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Income	Median Household Income	1-Year Change	1-Year Change in Median Household Income (No Adjustment)	8.0%	8.4%	8.4%	8.5%	9.6%	1.7%	8.6%	8.7%	8.1%	12.0%	10.2%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Income	Living Wage	Count	MIT Living Wage for a Family of 4 with Two Adults Working (Hourly)	\$21.71	\$25.78	\$25.78	\$21.76	\$21.75	\$24.63	\$23.93	\$21.79	\$23.75	\$21.67	\$21.51	Metro	2024	Living Wage Calculator, MIT (livingwage.mit.edu)
Income	Poverty Rate	Percent of Total	Population Below Poverty Level (%)	14.1%	10.7%	10.7%	13.8%	17.3%	10.9%	15.8%	11.6%	13.5%	17.8%	15.0%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Income	Poverty Rate	Percent of Total	Population Under 18 Years Below Poverty Level (%)	16.6%	14.8%	14.8%	19.5%	18.4%	13.9%	23.0%	15.4%	18.9%	22.2%	19.8%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Income	Poverty Rate	1-Year Change	1-Year Change in Population Below Poverty Level	0.7%	-0.2%	-0.2%	0.3%	-0.5%	-0.3%	1.7%	-0.2%	0.1%	-0.3%	-0.8%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Income	Poverty Rate	1-Year Change	1-Year Change in Population Under 18 Years Below Poverty Level	0.6%	-0.6%	-0.6%	0.8%	-0.7%	-2.0%	3.7%	-0.9%	-0.1%	-0.7%	-0.6%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Livability	Cost of Living Index (US=100)	Index	Cost of Living Index (COLI) (US=100)	90	115	104	90	92	110	96	91	90	92	85	City	2023	AreaVibes, Jan-24 (Modeled on C2ER)
Livability	Cost of Living Index (US=100)	Index	COLI Goods & Services Index (US=100)	93	121	108	90	97	107	97	93	95	100	90	City	2023	AreaVibes, Jan-24 (Modeled on C2ER)
Livability	Cost of Living Index (US=100)	Index	COLI Groceries Index (US=100)	95	97	100	91	97	96	97	95	94	93	95	City	2023	AreaVibes, Jan-24 (Modeled on C2ER)
Livability	Cost of Living Index (US=100)	Index	COLI Health Care Index (US=100)	93	110	108	106	91	95	94	93	87	91	97	City	2023	AreaVibes, Jan-24 (Modeled on C2ER)
Livability	Cost of Living Index (US=100)	Index	COLI Housing Index (US=100)	79	126	102	80	86	130	95	83	81	78	66	City	2023	AreaVibes, Jan-24 (Modeled on C2ER)

Livability	Cost of Living Index (US=100)	Index	COLI Transportation Index (US=100)	94	94	89	90	91	94	94	94	89	91	94	City	2023	AreaVibes, Jan-24 (Modeled on C2ER)
Livability	Cost of Living Index (US=100)	Index	COLI Utilities Index (US=100)	103	115	111	110	90	102	99	103	95	109	98	City	2023	AreaVibes, Jan-24 (Modeled on C2ER)
Livability	Housing Costs	Count	Median Sale Price of Homes*	\$231,540	\$388,764	\$388,764	\$255,564	\$224,918	\$344,851	\$249,056	\$247,500	\$240,225	\$264,471	\$193,582	Metro	Jul-24	Zillow, RedFin (San Angelo)
Livability	Housing Costs	1-Year Change	1 Year Change in Median Sale Price of Homes*	11.0%	1.1%	1.1%	-0.5%	1.3%	5.6%	6.2%	-8.0%	4.0%	-0.2%	-0.4%	Metro	Jul-24	Zillow, RedFin (San Angelo)
Livability	Housing Availability	Count	For Sale Home Inventory	975	31,590	31,590	3,109	1,787	764	422	599	4,190	1,506	824	Metro	Aug-24	Zillow
Livability	Housing Availability	1-Year Change	1 Year Change in For Sale Home Inventory	29.0%	35.9%	35.9%	7.9%	39.7%	15.4%	-7.9%	39.0%	17.9%	12.3%	20.5%	Metro	Aug-24	Zillow
Livability	Rental Costs	Count	Rent Index (12-Month Average)	\$1,350	\$1,816	\$1,816	\$1,338	\$1,392	\$1,620	\$1,508	\$1,402	\$1,400	\$1,544	\$1,183	Metro	Aug-24	Zillow
Livability	Rental Costs	1-Year Change	1 Year Change in Rent Index	3.9%	0.2%	0.2%	0.0%	2.4%	2.9%	1.2%	4.0%	4.3%	3.3%	4.6%	Metro	Aug-24	Zillow
Livability	Crime Rate (City Police Department)	Count	Violent Crime Rate per 100,000 Residents	443.2	247.4	187.8	477.9	852.6	430.3	394.0	283.9	912.4	507.8	493.5	City	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Crime Rate (City Police Department)	1-Year Change	1-Year Change in Violent Crime Rate per 100,000 Residents	-5.5%	-14.3%	-7.4%	-11.8%	-19.8%	-12.5%	-24.2%	-15.7%	-1.8%	-21.0%	4.9%	City	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Crime Rate (City Police Department)	Count	Property Crime Rate per 100,000 Residents	1,733.8	2,187.3	1,603.0	1,728.7	3,128.6	1,891.3	1,783.4	2,616.5	3,938.4	2,649.9	2,489.8	City	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Crime Rate (City Police Department)	1-Year Change	1-Year Change in Property Crime Rate per 100,000 Residents	-13.1%	-8.1%	-15.1%	-1.0%	-24.3%	-1.0%	-13.8%	-7.3%	-7.8%	-17.9%	-13.2%	City	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Crime Rate (Metro)	Count	Violent Crime Rate per 100,000 Residents	361.6	318.1	318.1	313.4	718.0	448.5	328.5	265.8	481.7	346.1	400.0	Metro	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Crime Rate (Metro)	1-Year Change	1-Year Change in Violent Crime Rate per 100,000 Residents	-1.2%	-8.9%	-8.9%	-2.7%	-21.2%	-4.4%	-23.0%	-17.6%	-1.2%	-18.3%	4.2%	Metro	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Crime Rate (Metro)	Count	Property Crime Rate per 100,000 Residents	1411.5	2,147.9	2,147.9	1493.3	2,663.1	2,053.0	1393.9	2,303.3	2,348.0	1781.7	1,925.8	Metro	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Crime Rate (Metro)	1-Year Change	1-Year Change in Property Crime Rate per 100,000 Residents	-11.0%	-1.8%	-1.8%	5.3%	-28.0%	5.6%	-12.7%	-6.8%	-10.2%	-20.7%	-13.7%	Metro	2023	FBI Uniform Crime Reports, Texas Department of Public Safety
Livability	Walkability/Bikability	Count	Average Walk Score for City (0 to 100: Highest City Score-San Francisco=89)	31	34	32	30	39	42	42	32	39	35	29	City	2024	Walkscore.com
Livability	Walkability/Bikability	Count	Average Bike Score for City (0 to 100: Highest City Score-Minneapolis=83)	37	46	34	38	43	40	40	37	47	39	39	City	2024	Walkscore.com
Livability	Walkability/Bikability	Count	Downtown Walk Score for City (0 to 100: Example Chinatown San Francisco=100)	63	89	77	78	60	64	63	71	80	65	70	Neighborhood	2024	Walkscore.com
Livability	Air Quality	Status	Air Quality (Attainment or Nonattainment)	Attainment	Nonattainment	Nonattainment	Attainment	Attainment	Attainment	Attainment	Attainment	Attainment	Attainment	Attainment	County	2024	U.S. Environmental Protection Agency Green Book
Education	Educational Attainment	Percent of Total	Population 25 Years or Older with Associate Degree or Higher (%)	34.7%	45.0%	45.0%	35.2%	39.9%	36.9%	24.7%	31.9%	38.5%	36.1%	32.1%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages

Education	Educational Attainment	1-Year Change	1-Year Change with Associate Degree or Higher	1.1%	0.9%	0.9%	-0.3%	1.1%	0.2%	0.6%	-0.4%	0.6%	0.4%	0.8%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Education	High School Graduation Ra	Percent of Total	Graduation Rate (4-Year Cohort)**	93.0%	94.9%	82.5%	81.1%	89.3%	86.0%	84.6%	95.3%	69.9%	92.3%	94.9%	County	2023	Texas Education Agency, Oklahoma State Dept. of Education
Education	High School Graduation Ra	1-Year Change	1-Year Change in Graduation Rate**	0.2%	-0.7%	1.6%	2.9%	-1.1%	-0.3%	2.5%	1.6%	-1.0%	0.4%	-0.4%	County	2023	Texas Education Agency, Oklahoma State Dept. of Education
Education	Secondary School Test Sco	Count	Average SAT Score ***	1066	1078	962	984	1002	952	989	1044	n/a	1010	1062.2	County	2022	Texas Education Agency
Education	Secondary School Test Sco	1-Year Change	1-Year Change in SAT Scores ***	0.4%	-2.2%	-2.0%	-2.9%	3.1%	-2.0%	3.5%	0.5%	n/a	-2.8%	-2.3%	County	2022	Texas Education Agency
Education	Technical Education	Count	Public Community College or Other 2-Year School Name	TSTC-West Texas, Cisco College	Dallas County Community College District	Dallas County Community College District	Temple College, Central Texas College	South Plains College	Midland College	Odessa College	Howard College	Tulsa Community College	TSTC-Waco, McLennan Community College	Vernon College	College	2024	www.txhighereddata.org, Tulsa Community College
Education	Technical Education	Count	Fall Enrollment at Public Community or Technical College (2-Yr)	5,314	61,536	61,536	10,757	8,864	5,251	8,677	3,068	14,538	12,147	2,136	College	2023	www.txhighereddata.org, Tulsa Community College
Education	Technical Education	Count	1-Year Change in Enrollment at Public Community or Technical College (2-Yr)	13.1%	4.7%	4.7%	-1.4%	3.6%	1.8%	8.9%	-3.8%	1.0%	5.0%	-5.0%	College	2023	www.txhighereddata.org, Tulsa Community College
Infrastructure	Broadband (access)	Count	Households with Fixed Broadband Access at 250 Mbps +	97.4%	92.4%	93.0%	93.0%	91.5%	84.1%	91.0%	96.1%	91.7%	96.9%	96.2%	County	2023	Broadband Map (Dec 2023 data)
Infrastructure	Broadband (access)	Count	Households with Fixed Broadband Access at 1,000 Mbps (1 Gig) +	85.4%	72.2%	76.5%	20.2%	71.7%	47.4%	43.9%	67.0%	66.9%	30.3%	64.1%	County	2023	Broadband Map (Dec 2023 data)
Infrastructure	Broadband (speed)	Count	Average Download Speed (Mbps)	229.1	244.8	207.4	239.7	215.7	246.6	215.5	206.8	232.9	208.4	222.8	City	2024	Highspeedinternet.com
Infrastructure	Electric	Count	Electricity Rate (Cents per kWh) Industrial	7.49	8.68	7.54	7.10	11.06	8.26	8.26	8.30	9.07	7.82	7.19	County/Area	2022	EIA Sales to Ultimate Customers
Infrastructure	Electric	Count	Electricity Rate (Cents per kWh) Total	12.32	12.08	12.24	12.16	13.17	12.47	12.47	11.85	11.87	12.40	11.78	County/Area	2022	EIA Sales to Ultimate Customers
Infrastructure	Roadways/Congestion	Count	Annual delay per Commuter ****	20	30	68 (n/a on initial report, not included in average)	11	21	24	34	17	41	22	11	City	2022	Texas A&M Transportation Institute
Infrastructure	Roadways/Congestion	1-Year Change	1-Year Change in Annual Delay per Commuter	17.6%	20.0%	-1.4% (n/a on initial report; not included in average)	0.0%	23.5%	9.1%	6.3%	30.8%	5.1%	-8.3%	0.0%	City	2022	Texas A&M Transportation Institute
Infrastructure	Airport	Count	Closest Major International Airport Name	DFW	DFW	DFW	DFW	AUS	MAF	MAF	MAF	TUL	DFW	DFW	Major Internat	2023	Bureau of Transportation Statistics
Infrastructure	Airport	Count	Major International Airport Enplanements	39,246,212	39,246,212	39,246,212	39,246,212	10,833,443	684,419	684,419	684,419	1,571,600	39,246,212	39,246,212	Major Internat	2023	Bureau of Transportation Statistics
Infrastructure	Airport	1-Year Change	1-Year Change in Major International Airport Enplanements	11.0%	11.0%	11.0%	11.0%	4.3%	8.0%	8.0%	8.0%	8.6%	11.0%	11.0%	Major Internat	2023	Bureau of Transportation Statistics
Infrastructure	Airport	Count	Closest Commercial Regional Airport	ABI	DFW	DFW	GRK	LBB	MAF	MAF	SIT	TUL	ACT	SPS	Regional Airp	2023	Bureau of Transportation Statistics
Infrastructure	Airport	Count	Regional Airport Enplanements	79,831	39,246,212	39,246,212	113,701	543,363	684,419	684,419	51,865	1,571,600	51,867	25,075	Regional Airp	2023	Bureau of Transportation Statistics
Infrastructure	Airport	1-Year Change	1-Year Change in Major International Airport Enplanements	13.4%	11.0%	11.0%	-9.9%	11.0%	8.0%	8.0%	-4.6%	8.6%	-5.5%	-9.5%	Regional Airp	2023	Bureau of Transportation Statistics

Tourism	Direct Visitor Spending 2022	Count	Total Direct Travel Spending (Millions)*****	\$602.17	\$15,970.25	\$15,970.25	\$689.98	\$1,028.50	\$854.40	\$473.73	\$323.09	n/a	\$770.15	\$306.08	Metro	2022	Travelstats.com, Dean Runyan Associates
Tourism	Direct Visitor Spending 2023	Count	Total Direct Travel Spending (Millions)*****	\$601.63	\$17,022.83	\$17,022.83	\$705.87	\$1,018.07	\$888.90	\$533.06	\$330.39	n/a	\$764.62	\$309.39	Metro	2023	Travelstats.com, Dean Runyan Associates
Tourism	1-Year Change in Travel Spending	1-Year Change	1-Year Change in Travel Spending *****	-0.1%	6.6%	6.6%	1.9%	-1.2%	3.6%	12.8%	2.5%	n/a	-0.8%	1.3%	Metro	2023	Travelstats.com, Dean Runyan Associates
Labor Force	Labor Force (Residents)	Count	Labor Force (12-Month Average)	83,248	4,421,876	4,421,876	187,525	172,890	115,976	86,833	57,801	515,379	138,643	65,106	Metro	Jul-24	Bureau of Labor Statistics
Labor Force	Labor Force	1-Year Change	1-Year Change in Labor Force	1.5%	2.1%	2.1%	1.7%	2.1%	2.8%	2.0%	1.6%	2.9%	2.8%	0.9%	Metro	Jul-24	Bureau of Labor Statistics
Labor Force	Employment (Residents)	Count	Employment (12-Month Average)	80,409	4,254,973	4,254,973	179,252	167,101	113,070	83,912	55,814	497,224	133,636	62,573	Metro	Jul-24	Bureau of Labor Statistics
Labor Force	Employment	1-Year Change	1-Year Change in Employment	1.6%	1.9%	1.9%	1.9%	2.2%	2.9%	2.1%	1.7%	2.4%	2.9%	0.9%	Metro	Jul-24	Bureau of Labor Statistics
Labor Force	Unemployment (Residents)	Count	Unemployment (12-Month Average)	3.4%	3.8%	3.8%	4.4%	3.3%	2.5%	3.4%	3.4%	3.5%	3.6%	3.9%	Metro	Jul-24	Bureau of Labor Statistics
Labor Force	Unemployment	1-Year Change	1-Year Change in Unemployment Rate	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	0.4%	-0.2%	0.0%	Metro	Jul-24	Bureau of Labor Statistics
Labor Force	Labor Draw Area	Count	Labor Force within 30-Minute Drive Time	81,729	516,791	1,985,602	146,710	182,387	167,892	159,761	61,975	445,295	137,582	66,202	Drive Time	2024	ESRI
Labor Force	Labor Draw Area	Count	Population within 30-Minute Drive Time	170,311	894,559	3,488,016	359,493	364,199	283,194	283,241	122,391	846,155	280,545	145,274	Drive Time	2024	ESRI
Labor Force	Commuting	Count	Net Commuting Exchange	2,868	-191,585	555,349	-14,944	10,787	21,795	-1,185	279	73,504	7,077	1,267	County	2021	U.S. Census, Longitudinal Employer-Household Dynamics (LEHD)
Labor Force	Commuting	1-Year Change	1-Year Change in Net Commuting	3.0%	3.2%	3.3%	-13.1%	19.7%	-17.4%	-34.5%	131.3%	-1.0%	73.1%	25.6%	County	2021	U.S. Census, Longitudinal Employer-Household Dynamics (LEHD)
Labor Force	Commuting	Count	Inbound Commuting	20,678	148,031	918,452	42,294	38,634	46,447	27,373	12,746	128,668	44,444	14,225	County	2021	U.S. Census, Longitudinal Employer-Household Dynamics (LEHD)
Labor Force	Commuting	1-Year Change	1-Year Change Inbound Commuting	4.2%	5.0%	3.2%	3.9%	7.7%	-10.1%	-9.7%	5.7%	0.0%	10.7%	4.6%	County	2021	U.S. Census, Longitudinal Employer-Household Dynamics (LEHD)
Labor Force	Commuting	Count	Outbound Commuting	17,810	339,616	363,103	57,238	27,847	24,652	28,558	12,467	55,164	37,367	12,958	County	2021	U.S. Census, Longitudinal Employer-Household Dynamics (LEHD)
Labor Force	Commuting	1-Year Change	1-Year Change Outbound Commuting	4.4%	4.0%	3.0%	6.1%	3.7%	-2.5%	-8.4%	-3.8%	1.4%	3.6%	2.9%	County	2021	U.S. Census, Longitudinal Employer-Household Dynamics (LEHD)
Labor Force	Work from home	Percent of Total	Worked from home	7.0%	13.7%	13.7%	7.7%	5.7%	5.4%	3.4%	6.9%	8.3%	6.9%	5.9%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Labor Force	Work from home	1-Year Change	1-Year Change in Working from Home	0.2%	2.6%	2.6%	1.5%	0.7%	0.3%	0.1%	0.7%	1.2%	1.2%	0.3%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Labor Force	Labor Force Participation	Percent of Total	Labor Force Participation Rate (% Population 16 Years and Older)	61.6%	69.2%	69.2%	63.4%	65.4%	71.1%	67.3%	64.4%	63.7%	60.6%	63.0%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Labor Force	Labor Force Participation	Percent of Total	Labor Force Participation Rate (% Population 20 to 64 Years)	73.9%	81.0%	81.0%	74.3%	78.1%	82.3%	77.8%	78.8%	77.7%	75.0%	74.8%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages

Labor Force	Labor Force Participation	1-Year Change	1-Year Change in Labor Force Participation Rate: Age 16 Years and Over	-0.2%	0.1%	0.1%	0.1%	0.1%	0.0%	-0.3%	-1.3%	-0.1%	-0.1%	0.4%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Labor Force	Labor Force Participation	1-Year Change	1-Year Change in Labor Force Participation Rate: Age 20 to 64 Years	-0.1%	0.3%	0.3%	0.1%	0.3%	0.4%	-0.2%	-1.2%	0.2%	0.3%	0.1%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Military & Veterans	Military installations	Name	Military Installation Name	Dyess AFB	NAS JRB Ft. Worth	NAS JRB Ft. Worth	Fort Cavazos				Goodfellow AFB			Shepard AFB	Military Installation		Texas Comptroller, Economic Impact Reports
Military & Veterans	Military installations	Count	Total Direct Employment at Military Installations	5,157	5,041	5,041	59,695				6,220			6,402	Military Insta	2023	Texas Comptroller, Economic Impact Reports
Military & Veterans	Veteran Population	Percent of Total	Veteran Population 18 Years and Older (%)	9.0%	5.8%	5.8%	19.5%	5.5%	5.5%	4.6%	9.0%	7.7%	7.4%	11.7%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Military & Veterans	Veteran Population	1-Year Change	1-Year Change in Veterans Population	-0.5%	-0.2%	-0.2%	-0.7%	0.0%	-0.4%	-0.3%	-0.2%	-0.3%	0.2%	-0.1%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Businesses & Jobs	Jobs (Workplace-Based)	Count	Jobs	80,934	4,315,939	4,315,939	162,843	179,128	125,843	84,198	55,460	488,161	143,171	62,450	Metro	2024 (Q1)	JobsEQ
Businesses & Jobs	Jobs (Workplace-Based)	1-Year Change	1 Year Change in Employment (4-Quarter Average)	1.2%	2.2%	2.2%	1.1%	2.0%	4.3%	2.7%	1.4%	2.4%	2.1%	0.5%	Metro	2024 (Q1)	JobsEQ
Businesses & Jobs	Tech Jobs (Workplace-Based)	Count	Tech Jobs	1,696	199,549	199,549	3,930	4,059	2,370	1,186	1,129	12,786	3,292	1,129	Metro	2024 (Q1)	JobsEQ
Businesses & Jobs	Tech Jobs (Workplace-Based)	1-Year Change	1-Year Change in Tech Jobs	4.7%	2.8%	2.8%	3.2%	2.2%	3.0%	4.7%	1.1%	3.1%	5.1%	1.7%	Metro	2024 (Q1)	JobsEQ
Businesses & Jobs	Tech Jobs (Workplace-Based)	Percent of Total	Tech Jobs (% of Total Employment)	2.1%	4.6%	4.6%	2.4%	2.3%	1.9%	1.4%	2.0%	2.6%	2.3%	1.8%	Metro	2024 (Q1)	JobsEQ
Businesses & Jobs	Talent Availability	Count	Candidates per Job Opening*****	13.4	1.2	1.2	9.0	8.5	12.4	13.6	19.4	n/a	9.0	20.9	Metro	Sep-24	Work in Texas, OK Job Match
Businesses & Jobs	Talent Availability	Count	1-Year Change in Candidates per Job Opening	6.3%	0.5%	0.5%	3.8%	3.9%	6.5%	5.2%	8.8%	n/a	3.2%	9.0%	Metro	Sep-24	Work in Texas, OK Job Match
Businesses & Jobs	Job Postings	Count	Online Job Ads	7,807	285,778	285,778	11,255	11,331	10,756	6,362	4,890	35,449	12,752	5,149	Metro	Sep-24	JobsEQ
Businesses & Jobs	Job Postings	Count	Ads per Jobs	9.7%	6.6%	6.6%	6.9%	6.4%	8.6%	7.6%	8.9%	7.3%	8.9%	8.3%	Metro	Sep-24	JobsEQ
Businesses & Jobs	Establishments	Count	Establishments (Covered Establishments)	4,549	211,565	211,565	8,020	9,636	6,593	4,258	3,196	34,163	6,701	3,844	Metro	2023 (Q4)	JobsEQ (Covered Establishments reported by BLS)
Businesses & Jobs	Establishments	1-Year Change	1-Year Change in Establishments	-0.2%	-0.3%	-0.3%	-1.1%	-0.7%	0.1%	0.0%	6.8%	0.0%	0.5%	-0.9%	Metro	2023 (Q4)	JobsEQ (Covered Establishments reported by BLS)
Businesses & Jobs	New Establishments	Count	New establishments born in past 12 months	417	21,750	21,750	770	859	657	427	232	2,306	640	297	Metro	2022	U.S. Census, Business Dynamics
Businesses & Jobs	New Establishments	Rate	Rate of New Establishments	10.9%	13.3%	13.3%	12.2%	10.9%	12.0%	12.0%	8.5%	10.1%	11.2%	9.3%	Metro	2022	U.S. Census, Business Dynamics
Businesses & Jobs	New Establishments	1-Year Change	1-Year Change in New Establishments	39.0%	3.0%	3.0%	24.6%	19.0%	33.5%	28.2%	-7.2%	4.8%	16.2%	23.2%	Metro	2022	U.S. Census, Business Dynamics
Businesses & Jobs	New Establishments	1-Year Change	1-Year Change in Rate of New Establishments	3.0%	0.0%	0.0%	2.2%	1.6%	3.1%	2.6%	-0.7%	0.4%	1.3%	1.7%	Metro	2022	U.S. Census, Business Dynamics

Businesses & Jobs	Self-Employment	Percent of Total	Self-Employed	9.2%	10.2%	10.2%	8.8%	9.4%	11.7%	11.0%	9.9%	10.3%	8.8%	9.1%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Businesses & Jobs	Self-Employment	1-Year Change	1-Year Change in Self-Employment	0.2%	0.2%	0.2%	0.7%	0.6%	-0.5%	1.5%	-1.0%	0.1%	0.0%	-0.1%	Metro	2022	U.S. Census, American Community Survey 5-Year Averages
Businesses & Jobs	Exports	Count	Exports (millions)	\$85.80	\$50,632.90	\$50,632.90	\$182.30	\$670.60	\$76.20	\$93.10	\$345.30	\$3,379.20	\$965.70	\$245.10	Metro	2022	International Trade Administration, Metropolitan Exports
Businesses & Jobs	Exports	1-Year Change	1-Year Change in Exports	37.1%	17.2%	17.2%	8.6%	64.9%	52.7%	25.3%	-0.9%	10.3%	11.5%	33.1%	Metro	2022	International Trade Administration, Metropolitan Exports
Businesses & Jobs	GDP/GRP	Count	GDP (billions)	\$8.7	\$693.0	\$693.0	\$21.4	\$18.8	\$14.5	\$39.6	\$6.3	\$63.4	\$15.9	\$6.6	Metro	2023	JobsEQ
Businesses & Jobs	GDP/GRP	1-Year Change	1-Year Change in GDP	6.2%	5.4%	5.4%	6.5%	3.7%	10.6%	11.6%	7.7%	6.4%	6.5%	6.3%	Metro	2023	JobsEQ
Businesses & Jobs	Average Wage	Count	Annual Average Wages per Worker	\$53,704	\$77,653	\$77,653	\$57,677	\$53,562	\$92,166	\$72,705	\$53,411	\$59,341	\$54,728	\$50,173	Metro	2023	JobsEQ
Businesses & Jobs	Average Wage	1-Year Change	1-Year Change in Average Annual Wages per Worker	4.9%	3.4%	3.4%	5.0%	3.2%	6.6%	5.3%	4.3%	4.2%	4.4%	4.7%	Metro	2023	JobsEQ

* San Angelo data for 2024 was not available from Zillow. Data from Redfin source was used to compare sale price trends.

** Graduation rate for Tulsa reflects only the Tulsa ISD, not county level due to the absence of data for the county. Latest data from Tulsa is from 2022.

*** SAT Scores reflect 2022 scores as 2023 data will not be available until November 2024. Texas participation in the SAT is strong, while ACT participation is very low; Oklahoma is the reverse. Tulsa scores are not included due to absence of data.

**** Annual Delay / Commuter was not available for Grand Prairie.

***** Direct Visitor Spending data is not available for Tulsa after 2021

***** Candidates/Job Opening is not available for Tulsa.